

Allerød, 18 September 2024

To the shareholders of ChemoMetec A/S

Annual general meeting of ChemoMetec A/S

ChemoMetec A/S hereby convenes the Company's annual general meeting to be held on Thursday 10 October 2024 at 5:30 pm CEST at Nordsjællands KonferencCenter, Gydevang 39-41, 3450 Allerød.

AGENDA

The agenda of the annual general meeting will include the following business:

1. Appointment of chair of the meeting
2. The Board of Directors' report on the Company's activities during the past year
3. Presentation and adoption of the audited annual report including a resolution to grant discharge to the Executive Management Board and the Board of Directors
4. Proposal for the appropriation of the profit or covering of losses according to the adopted annual report
5. Election of members to the Board of Directors
6. Appointment of auditor
7. Proposals from the Board of Directors or shareholders
 - 7.a. Approval of the remuneration report
 - 7.b. Proposal from the board of directors on approval of an updated remuneration policy
 - 7.c. Proposal from the board of directors for authorisation to acquire treasury shares
8. Authorization to chair of the meeting

Remarks and complete proposals to the items on the agenda:

Re agenda item 1

The Board of Directors will appoint attorney Matti Taul Korpela as chair of the general meeting.

Re agenda item 2

The Board of Directors proposes that the report by the Board of Directors on the Company's activities for the financial year 2023/24 be noted by the general meeting.

Re agenda item 3

The Board of Directors proposes that that the audited annual report for 2023/24 including a resolution to grant discharge to the Executive Management Board and the Board of Directors be adopted by the general meeting. The annual report is available on the Company's website www.chemometec.com under "Investor Relations".

Re agenda item 4

The Board of Directors proposes that the board's proposal for appropriation of profit, as described in the annual report for 2023/24, with a proposal to distribute a dividend of DKK 4 per share of DKK 1 corresponding to DKK 69,609,916 be adopted by the general meeting.

Re agenda item 5

The Board of Directors proposes re-election for a one year term of the following board members be adopted by the general meeting:

- Niels Thestrup
- Hans Martin Glensbjerg
- Peter Reich
- Kristine Færch
- Betina Vestergaard Hagerup

Please refer to the annual report for 2023/24 for a detailed description of the nominated candidates.

Re agenda item 6

The Board of Directors proposes re-appointment of the Company's auditor, Deloitte Statsautoriseret Revisionspartnerselskab.

Re agenda item 7

7.a. Approval of the remuneration report

The Board of Directors proposes that the remuneration report for the financial year 2023/24 be adopted by the general meeting. The remuneration report is available on the Company's website www.chemometec.com under "Investor Relations".

The vote is indicative pursuant to section 139 b, article 4 of the Danish Companies Act.

7.b. Proposal from the Board of Directors on approval of an updated remuneration policy

The Board of Directors proposes that an updated remuneration policy, cf. section 139 in the Danish Companies Act, opening for the possibility to establish a long-term incentive scheme.

The remuneration policy is available on the Company's website www.chemometec.com under "Investor Relations".

7. c. Proposal from the Board of Directors for authorisation to acquire treasury shares

The Board of Directors proposes that the Board of Directors is authorised on behalf of the Company to acquire treasury shares. A resolution is therefore proposed that the following authorisation be given to the company's Board of Directors in accordance with section 198 of the Danish Companies Act:

"The general meeting hereby authorises the Board of Directors to allow the Company to acquire treasury shares in compliance with section 198 of the Danish Companies Act. Treasury shares may be acquired for a maximum total nominal value of a total of 10% of the Company's share capital. The consideration paid for the company's shares must not deviate from the market price last quoted on Nasdaq OMX Copenhagen at the time of acquisition by more than 10%.

This authorisation is given to the Company's Board of Directors for the period until the next ordinary general meeting, but for a maximum of 18 months".

No proposals from the shareholder have been submitted for consideration at the general meeting.

Re agenda item 8

The Board of Directors proposes that the chair of the meeting (with a right to substitution) report the adopted resolution to the Danish business Authority and to make such changes and additions thereto as the Danish Business Authority may require as a condition for registration or approval be adopted by the general meeting.

Shareholder information

The agenda with the complete proposals, including the annual report and the remuneration report, will be available for inspection by the shareholders at the Company's registered offices, Gydevang 43, 3450 Allerød. The documents will also be available on the Company's website www.chemometec.com under "Investor Relations" no later than Wednesday 18 September 2024 at the end of the day.

The Company's nominal share capital is DKK 17,402,479, divided into shares of DKK 1 each. Each share with a nominal value of DKK 1 gives 1 vote.

Any shareholder, or proxy for a shareholder, has access to the general meeting and may vote according to the number of shares listed in the shareholder register no later than on the registration date, Thursday 3 October 2024, subject to the shareholder having requested an admission card via the shareholder portal on the Company's website www.chemometec.com no later than Monday 7 October 2024 at 9.00 am CEST. Admission cards will be distributed electronically to the email address stated in the shareholder portal upon registration. Voting cards will be handed out at the general meeting.

Postal votes or proxies can be submitted electronically via the shareholder portal or by submitting the registration form. The deadline for postal votes is Monday 7 October 2024 at 9:00 am CEST.

Any shareholder may ask questions to the management at the general meeting. Questions related to the items on the agenda and other documents for the general meeting may also be submitted in writing and must be received by the Company no later than one week prior to the general meeting. Written questions must be submitted with a clear identification of the shareholder by email to kin@chemometec.com.

The following information will be available on the Company's website www.chemometec.com under "Investor Relations" no later than Wednesday 18 September 2024 at the end of the day:

- Notice to convene the annual general meeting
- The aggregate number of shares and voting rights as of the date of the notice to convene the annual general meeting
- The documents to be presented at the general meeting including the annual report for 2023/24 and the remuneration report

- The agenda with complete proposals
- Forms used for proxy voting and postal voting

The notice convening the general meeting, including the complete proposals for consideration at the general meeting, has at the same time been sent to any listed shareholder who has so requested. The documents are also available at the Company's registered offices.

Processing of personal data

Pursuant to the Danish Companies Act, the company and the company's register of shareholders, Computershare A/S, process personal data on listed shareholders and representatives as part of the administration of the company's register of shareholders and for the purpose of convening meetings and other communication. This includes information about name, address, contact information, VP account number, shareholding and participation in events. Please refer to the shareholder portal for more information about the Privacy Policy.

Best regards,

ChemoMetec A/S

The Board of Directors