

Statutory data ethics report 2025/26

This report constitutes the statutory data ethics report for the financial year 2025/26 (1 July 2025 - 30 June 2026), see section 99 d of the Danish Financial Statements Act.

The Board of Directors of ChemoMetec has adopted a data ethics policy, which sets out the overall guidelines and principles for how data ethics are taken into account and incorporated into the use of data, including personally identifiable data, as well as the design and implementation of technologies. The policy applies to all employees across the entire Group.

ChemoMetec's data ethics policy sets out to strike a reasonable balance between, on the one hand, the many benefits offered by the use of data and new technologies and, on the other, the implications which the use of data may have for individuals and society at large in the short as well as the long term.

ChemoMetec's data ethics policy and data processing comply with the legislation in force from time to time, including the General Data Protection Regulation (GDPR) and the Danish Data Protection Act.

It is essential for ChemoMetec to be a digitally responsible company committed to ensuring that the data of our employees, suppliers and customers are processed respectfully and with due care.

Collection and use of data

At ChemoMetec, data are only collected in order to achieve a specific purpose.

ChemoMetec collects and uses such data on customers, suppliers and other business partners as are necessary for the operation and development of the Group's activities as well as for analysis, statistics and customer service purposes.

ChemoMetec strives to ensure that human rights are respected in the processing of data and the design of technologies used to process data.

Security

As cybercrime and unauthorised access to data pose an ongoing risk to ChemoMetec, we strive to implement an adequate level of security in and around the systems and technologies we use for purposes of processing data. Our security measures are technical as well as organisational, and the necessary level of security is determined on the basis of a risk assessment of the specific processing activity and the technology used for processing data. Employees receive training to ensure that they are kept up to date on the latest threats and are able to adapt and respond quickly to attempted attacks.

ChemoMetec's data ethics policy and this report are available to the employees and all our stakeholders on ChemoMetec's website (<https://chemometec.com/investor-relations/corporate-governance/>).